



# Forum

Navigating Recent School Safety Commission Reports



**The purpose of the OASSN is to bring together all relevant parties...**

**... to work toward regional-based solutions to common safety and security issues facing K-12 educational institutions.**



# OASSN

OTTAWA AREA  
SECURE SCHOOLS NETWORK

## Summit

Focus on all sectors coming together

to

Introduce and Expand our Safety & Security Interests

## Forum

Bring relevant parties together

to

Focus on a specific Safety & Security Interest

ENHANCING SCHOOL SAFETY  
USING A THREAT ASSESSMENT MODEL

An Operational Guide for  
Preventing Targeted School Violence



U.S. Department of  
Homeland Security  
United States  
Secret Service

National Threat Assessment Center  
July 2018



FINAL RECOMMENDATIONS  
OF THE SCHOOL SAFETY TASK FORCE

NOVEMBER 2018



FINAL REPORT OF THE FEDERAL COMMISSION ON  
School Safety



Presented to the  
PRESIDENT OF THE UNITED STATES

December 18, 2018



MARJORY STONEMAN  
DOUGLAS HIGH SCHOOL  
PUBLIC SAFETY  
COMMISSION



Initial Report  
Submitted to the Governor,  
Speaker of the House of Representatives  
and Senate President

January 2, 2019



ENHANCING SCHOOL SAFETY  
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*An Operational Guide for  
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Overview Presentations

Next Steps: OASSN

Forum Discussion

## Overview Presentations



Write down questions for Forum Discussion

## **Nick Bonstell**

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Emergency Management

## **Derek Christensen**

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Ottawa County Sheriff's Office

## **Joe Knapp**

Sergeant

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## **FINAL RECOMMENDATIONS OF THE SCHOOL SAFETY TASK FORCE**

NOVEMBER 2018

# **Michigan School Safety Task Force (2018)**

**The State of Michigan School Safety Task Force was created in April of 2018 by then Governor Rick Snyder.**

- **Goal: Identify policy recommendations for collaboration, planning, and assessment of school infrastructure and safety**
- **Task Force had subcommittee SME's: Law Enforcement, Emergency Management, Public Health, and Education**
- **Analyzed top-performing states, existing written sources, and reviewed applicable research**





## FINAL RECOMMENDATIONS OF THE SCHOOL SAFETY TASK FORCE

NOVEMBER 2018

# Michigan School Safety Task Force (2018)

The State of Michigan School Safety Task Force was created in April of 2018 by then Governor Rick Snyder.

- Issues (29) recommendations from Emergency Operations Plans to Behavioral Health Screening
- Many of the recommended changes will require either funding or legislative changes, or a combination of both
- It is important to remember the final report issues developed RECOMMENDATIONS





## RECOMMENDATION 1

**Schools should complete a physical security assessment by October 2019 using a state approved assessment tool and every three years after unless major construction is completed.**

- **Access control, parking, surveillance, fencing/gates, identifying capabilities and minimizing gaps – target hardening**
- **Districts should use an all hazards emergency operations approach**
- **MSP EM and Homeland Security Division is working on a more user-friendly application**





## RECOMMENDATION 2

**All schools should implement minimum security requirements for interior rooms.**

- **Designate an area out of view (windows/doors) and also consider an anti-intrusion device – meet codes**
- **Interior and exterior room identifiers – 8” reflective and contrasting color is recommended**
- **Outward opening solid core doors and be able to secure the door from the interior without exposure to the hallway**
- **Window protection – Film, grating, wires and also blinds or coverings to obscure view from the exterior**
- **Communication – all staff should have access to public address and phones**







## RECOMMENDATION 3

**All schools should implement minimum exterior security requirements.**

- **Single point of entry during operational hours, weekends, and special event. Consider a safe vestibule main entrance**
- **Signage – Near the top of both sides of external doors, main entrance and then in a clockwise direction – again 8”, reflective, contrasting colors**
- **Impact rated vehicle barriers – entrance, areas of mass gathering locations, bus loading areas**
- **Lighting – clear, overlapping patterns in areas of parking lots, walkways, other pedestrian areas**
- **Security mechanical or electric locks- all entrances**





## RECOMMENDATION 3

- Landscaping consistent with CPTED design best practices
- Designate student, teacher, and visitor parking areas with adequate signage
- All students, staff, and visitors should have visible identification while on campus
- Doors...non-removable hinges, high security locks, emergency exits should utilize auto-closing mechanics, construction of doors – heavy
- Mass notification speakers and visible alarm notification for interior and exterior – can be heard from all areas on campus
- Intrusion detection system placed on all external doors and windows





## RECOMMENDATION 4

- Develop and deliver training on the state All-hazards Emergency Operations Planning (EOP) Guidance.
- This includes making available a web-based training system, a review of tools, and providing technical assistance (local/state/federal) on filling out the EOP template and a standardized drill/exercise completion form.
- Examples:
  - Readiness and Emergency Management for Schools (REMS). Provided by the USDE Technical Assistance Center.
  - Crime Prevention Through Environmental Design (CPTED) design best practices. (Recommendation 21)

ALL-HAZARDS  
EMERGENCY OPERATIONS PLANNING  
GUIDANCE  
FOR SCHOOLS  
2014



This project was supported by Byrne Justice Assistance Grant #2013-DJ-BX-0109, awarded by the Bureau of Justice Assistance, Office of Justice Programs, United States Department of Justice (DOJ), and administered by the Michigan State Police (MSP). Points of view or opinion contained within this document do not necessarily represent the official position or policies of the MSP or DOJ.

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## RECOMMENDATION 5

- The All-hazards Emergency Operations Planning (EOP) Guidance "Quick Action Guides" for classrooms" should be condensed and easier to use and implement. More useful action guides should be developed for use by office/administrative/district/crisis response team personnel.



ALL-HAZARDS  
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## RECOMMENDATION 6

- Schools should be required to update and make available for review their All-hazards Emergency Operations Plan (EOP) to the local Emergency Management Coordinator (as identified under PA390 of 1976 as amended) within 30 days after the first day of school.
- Any school not in compliance should not be eligible for school grants and/or other available discretionary funding.



## RECOMMENDATION 7

ALL-HAZARDS  
EMERGENCY OPERATIONS PLANNING  
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- Although Amend MCL 29.19 to reflect emergency drill language that eliminates unclear timing references for fire drills, reflects consistent industry language in drill practices, and provides reporting mandates to law enforcement and emergency management officials.

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## RECOMMENDATION 7 (Continued)

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2014



- **New Requirements under HB 4713, School Drill Legislation (PA 12, 2014): Effective July 1, 2014**
- **(3) lockdown/shelter-in-place drills**
- **(2) tornado drills**
- **(5) fire**

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## RECOMMENDATION 7 (Continued)

ALL-HAZARDS  
EMERGENCY OPERATIONS PLANNING  
GUIDANCE  
FOR SCHOOLS  
2014



- **Fire – 3 before December 1st, 2 for the remaining of the school year reasonably spaced intervals between each drill.**
- **Tornado – 2 and at least one conducted in March.**
- **Lock-down/Shelter-n-Place – 3 which occupants are restricted to the interior of the building, one by December 1st, and 1 after January 1st with reasonable intervals between and should include hazardous materials or dangerous individual.**

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## RECOMMENDATION 7 (Continued)

- **At least one of the above drills must be done "during a lunch or recess period, or at another time when a significant number of the students are gathered but not in the classroom".**
- **Completed drills must be documented on the school's website within 30 days, and must stay accessible on the site for a period of 3 years.**
- **Schools are required to submit their drill schedules to the County EM no later than Sept 15th of the school year.**



## RECOMMENDATION 8

- A secure website for school officials, emergency responders, and emergency management coordinators should be created to house all school safety related items (EOP templates, EOP guidance, reference documents, etc.). The website should be integrated into existing password protected websites schools currently utilize.

ALL-HAZARDS  
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## RECOMMENDATION 9

- **Behavioral health considerations should be integrated throughout the All-hazards Emergency Operations Planning (EOP) Template and Guidance for schools.**



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## RECOMMENDATION 10

- Legislation shall consider standard definitions for the terms “lockdown,” “secure mode,” “shelter in place,” “reverse evacuation,” and “room clear” to be used throughout the state. All schools should operate in secure mode during instructional time.
  - Lock-Down = Threat
  - Reverse Evacuation= Outdoor to Indoor
  - Secure Mode = Allows for instruction, limits inside movement and outside activities
  - Shelter in Place = Conditions are safer inside than outside
  - Room Clear = Evacuation from harm







## **SRO TIERS AND TRAINING RECOMMENDATIONS**

- **#18- 3 Tiers of SRO**
  - **Certified SRO**
  - **Private Contract**
  - **School staff**
- **Specific Training for 3 tiers**
  - **Certified SRO**
    - **Stay up to date on Legal/Position specific school training**
  - **Private Contract**
    - **Legal Authority/Limitations Non-Certified**
  - **School Staff**
    - **Familiar with ICS-LE response to incidents**





## **SRO TIERS AND TRAINING RECOMMENDATIONS**

- **#19-Require ongoing training and continuing education for all three tiers of personnel involved in school safety and security.**
  - **changing legislation, professional best practices**
- **Michigan specific content, is recommended to maintain a minimum level of competency to perform duties**
- **#20-Professional Development/continuing Ed Credit**
  - **Change to non specific school years**
    - **Memo MDE only 2017-18, 18-19**
- **#21-Source of Training**
  - **MCOLES-SROs must be trained to recognize specific behavioral cues, potential service**







## SRO TIERS AND TRAINING RECOMMENDATIONS

- #22-All intermediate school districts **SHOULD** establish a civilian school safety specialist position
  - MCOLES Tier 2 or 3 level
  - Be a liaison with state agencies
- Work with school administrators, emergency managers and emergency responders
- Implement prevention programs, communicate with parents and the community, enforce rules at school events, safety-related issues.
- creating and implementing emergency plans, visitor screening procedures, and other security measures.





**STATE OF MICHIGAN  
99<sup>TH</sup> LEGISLATURE  
REGULAR SESSION OF 2018**

**PUBLIC ACTS OF 2018**





## PUBLIC ACT 435

- Establish a Office of School Safety within the Department of Michigan State Police (MSP).
- Director **SHALL** be appointed under Civil Service Procedures.
- Duties of the Office, in conjunction with MDE.
  - To create model practices for school safety.
  - To engage local Law Enforcement to access schools buildings.
  - Develop training for school staff.
  - In conjunction with MDE apply for federal grants.
  - Create a grant program to disperse grant funds.
  - MSP to provide the staff and resources.
  - Effective Date: March 21, 2019





## Severity

Catastrophic	<ul style="list-style-type: none"> <li>Multiple Deaths</li> <li>Severe damage to &gt;50% of property</li> <li>Facilities closed for 30+days</li> </ul>
Major	<ul style="list-style-type: none"> <li>Disabling injuries/illness</li> <li>Severe damage to &gt;25% of property</li> <li>Facilities closed for 2+weeks</li> </ul>
Minor	<ul style="list-style-type: none"> <li>Injuries/illness (not disabling)</li> <li>Severe damage to &gt;10% of property</li> <li>Facilities closed for 1+weeks</li> </ul>
Limited	<ul style="list-style-type: none"> <li>Injuries treatable with first aid</li> <li>Severe damage to &lt;10% of property</li> <li>Facilities closed for &lt;1 week</li> </ul>

## PUBLIC ACT 436

**2018 PA 436 amends 1976 PA 451 in the State of Michigan. Effective March 21<sup>st</sup>, 2019.**

- Beginning in 2019-2020 school year, and at least biennially thereafter
- In conjunction with at least (1) law enforcement jurisdiction, conduct a review of the emergency operations plans and vulnerability assessment

### FREQUENCY OF OCCURRENCE

	HIGHLY LIKELY	LIKELY	POSSIBLE	UNLIKELY
CATASTROPHIC	E	H	H	M
MAJOR	H	H	M	L
MINOR	M	M	L	L
LIMITED	L	L	L	L



## Severity

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## FREQUENCY OF OCCURRENCE

	HIGHLY LIKELY	LIKELY	POSSIBLE	UNLIKELY
CATASTROPHIC	E	H	H	M
MAJOR	H	H	M	L
MINOR	M	M	L	L
LIMITED	L	L	L	L

## PUBLIC ACT 436

**2018 PA 436 amends 1976 PA 451 in the State of Michigan. Effective March 21<sup>st</sup>, 2019.**

- Not later than January 1<sup>st</sup>, 2020 the EOP **SHALL** be developed for each school building and adopted
- The Board of Directors/ School Board **SHALL** adopt the EOP by majority vote
- The EOP is confidential and is exempt from FOIA



## Severity

Catastrophic	<ul style="list-style-type: none"> <li>Multiple Deaths</li> <li>Severe damage to &gt;50% of property</li> <li>Facilities closed for 30+days</li> </ul>
Major	<ul style="list-style-type: none"> <li>Disabling injuries/illness</li> <li>Severe damage to &gt;25% of property</li> <li>Facilities closed for 2+weeks</li> </ul>
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## PUBLIC ACT 437

**2018 PA 437 amends 1976 PA 451 in the State of Michigan. Effective March 21<sup>st</sup>, 2019.**

- SHALL** not commence the construction of a new school or major renovation of school building unless the law enforcement agency that will be the first responder is consulted for school safety issues

### FREQUENCY OF OCCURRENCE

SEVERITY OF RISK		HIGHLY LIKELY	LIKELY	POSSIBLE	UNLIKELY
	CATASTROPHIC	E	H	H	M
	MAJOR	H	H	M	L
	MINOR	M	M	L	L
	LIMITED	L	L	L	L





## PUBLIC ACT 549



- The board of a school district *shall* designate a liaison to work with the school safety commission and the office of school safety. The liaison designated shall be an individual who is employed by the school district.
- The liaison designated under this section *shall* work with the school safety commission and the office of school safety to identify model practices for determining school safety measures.
- This act is ordered to take immediate effect





## PUBLIC ACT 551/670

PA 551- School district, intermediate school district, or public school academy **SHALL** provide a report to the department of state police on incidents within 24 hours after incident occurs

- Involving a crime
  - Required under section 1310a(2).
- Attempt of a crime
  - Required under section 1310a(2).
- At least quarterly, the office of school safety created by law **SHALL** compile a report on the information received.
- Make the report available to the school safety commission and any law enforcement agency upon request.



## PUBLIC ACT 551/670



- **PA 551: Cont. Failure to comply with reporting**
  - **ineligible to receive any school safety grants for the fiscal year in which the noncompliance is discovered**
- **PA 670: (8) At least biannually, the governing body of a school shall provide to the department of state police current emergency contact information for at least 1 school official to ensure that a school official is able to receive information.**
  - **Can have more than 1 person**
    - **Provide an on call list.**
    - **Example Mr. Tebo: Mon-Thurs Mr. Travis Thurs-Sun.**





# **CURRENT AND NEXT STEPS FOR RESOURCES TO MEET THE REQUIREMENTS OF THE LAWS**

## **OTTAWA AND ALLEGAN COUNTY RESOURCES**

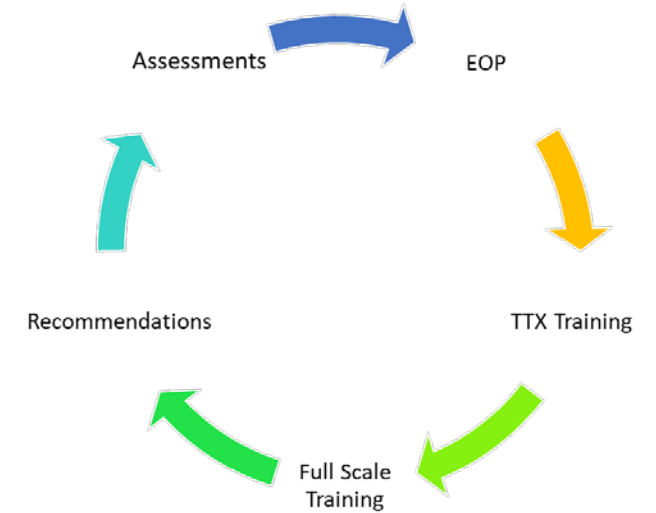






# OTTAWA COUNTY 6 STEP PROCESS

1. Initial Meeting
2. Conduct Assessments
3. Conduct Specific Trainings
4. Facilitate Table Top Exercise
5. Facilitate Full-Scale Exercise if applicable
6. Implementation of Recommendations to the EOP







# ALLEGAN COUNTY PROCESS

1. Drills - continue reporting drills to Emergency Management
  - a. Drill reports are shared with Public Safety, and if time and resources are available they will attend drills
2. Planning Assistance – provided through Emergency Management
3. Training Assistance – provided through Local Police, Fire, County Sheriffs Office or State Police
  - a. Allegan County Sheriffs Office – Strategos International
  - b. Michigan State Police – ALICE
  - c. Fire Departments – Fire Prevention Classes
4. Exercise Process – coordinated through Emergency Management
  - a. Kick-off meeting
  - b. Hazard-Threat/Risk and Vulnerability Assessment
  - c. Incident Action Plan (IAP) developed
  - d. Table-Top Exercises
  - e. Full-Scale Exercises
    - i. Consolidation of the school district(s)
    - ii. If School and Public Safety resources are available



# CONTACT INFORMATION

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Next Steps: OASSN

Forum Discussion

# oassn.org



[Events](#) [Special Interest Groups](#) [Becoming Involved](#) [Resources](#) [Media](#) [About](#)

## A Collaborative Approach to School Safety & Security


In the Ottawa Area ISD region, there are many entities – from law enforcement to emergency services to schools themselves – that have an overlapping interest in keeping students safe. The purpose of the “Ottawa Area Secure Schools Network” is to bring together all relevant parties to work toward regional-based solutions to common safety and security issues facing K-12 educational institutions.



### Upcoming Events

#### Rescheduled - OASSN Forum: Navigating Recent School Safety Commission Reports

 March 8, 2019

 9:00 am - 11:00 am



In November 2018, the Michigan School Safety Task Force released its “Final Recommendations of the School Safety Task Force.” This report is shaping policy at...



# Collaboration Groups



Physical &  
Mental Health



Facilities



Transportation



Planning & Training



Policy & Legal



Public Information



Information Tech &  
Communication Systems

# Collaboration Groups



Physical &  
Mental Health



Facilities



Transportation



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Policy & Legal



Public Information



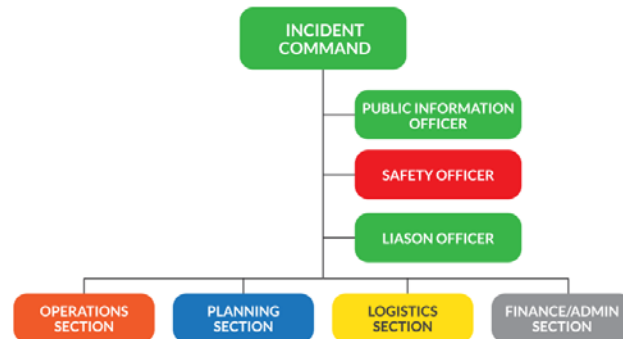
Information Tech &  
Communication Systems



## 2019 Spring Summit

March 14

# Incident Command in Schools



Overview Presentations

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Forum Discussion



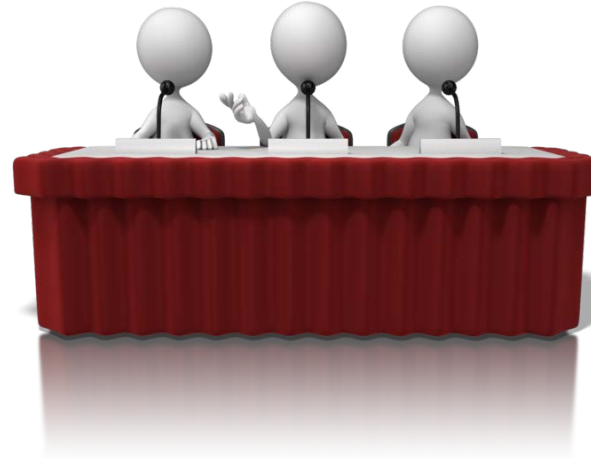
# Forum Discussion



1



2



3



4



Drop questions in basket for [oassn.org](https://oassn.org) FAQ

Mark “Private” and include contact if case specific.

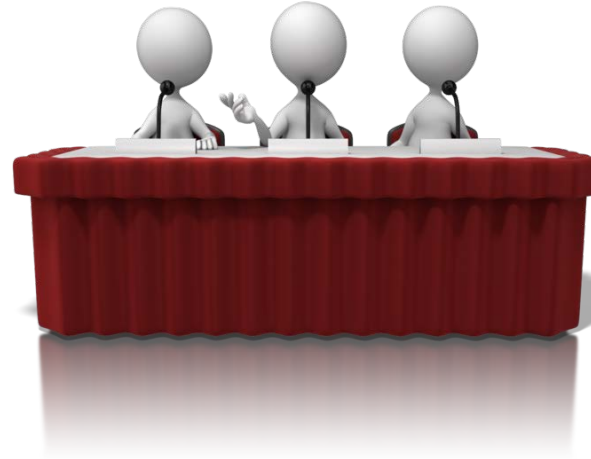
# Forum Discussion



1



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*Thank*  
 **OASSN** *You!*







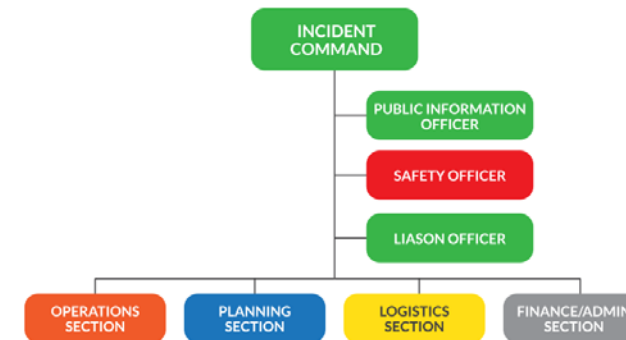
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## 2019 Spring Summit

March 14

## Incident Command in Schools





# OASSN

OTTAWA AREA  
**SECURE SCHOOLS NETWORK**